## Choose Where to Volunteer

You know the benefits of giving and getting your employees involved, so how do you choose where your employees will spend their volunteering time? The first step is learning more about the people you work with everyday.

## Get to Know Your Employees

How well do you know your employees outside of their day to day jobs? Did you know that Jane Doe down the hall has experience teaching English as a second language to immigrants? Or that John Smith in accounting used to work in construction? The more you know your employees' skills, the more you can target volunteer events based on what they're interested in, and where they can help the most.

> ### SOME QUESTIONS TO ASK
>
> **Ask yourself:**
> - *What field does your company and its employees specialize in?*
> - *What are the most frequently-used skills in your company?*
>
> **Ask your employees:**
> - *What skills are they great at but don't get to exercise too often- or ever -at work?*
> - *What volunteer opportunities have they had in the past that were most fulfilling?*
> - *What would their ideal volunteering experience look like?*
> - *What would the job description for their ideal volunteering experience look like?*
>
> **Ask your (potential) nonprofit partner:**
> - *What do you need that you don't have?*
> - *How can we help you?*
> - *What traits would your ideal volunteer possess?*   *SOURCE*

## Connect with community organizations:

- find and connect with organizations your employees care about and currently volunteer with
- use the above questions and employee data / insight to guide you
- suggest places your staff can go volunteer by themselves or as groups
- give your employees options - group, individual, or virtual opportunities and choices of why they would get involved (e.g. a cause they care about, a skill they are able to offer)

### ⓘ Did you know?

Do Some Good can be used to easily learn what skills employees can offer and what causes they care about by accessing your company's dashboard.

You can also use Do Some Good to connect to Local Organizations or you can browse the Volunteer Opportunities that have been posted and use 'More Search Options' to narrow these (e.g. to view Positions Suitable for Groups).